

Slavery and Human Trafficking Statement

June 2017

E.ON's statement

This statement is made by E.ON SE as the ultimate holding company of the E.ON Group ("E.ON"), pursuant to section 54(6) of the UK's Modern Slavery Act 2015 (the "Act") for the financial year ending on 31 December 2016.

E.ON's structure, business and supply chain

E.ON is an international energy supplier which is focused on renewables, energy networks and customer solutions, which are the building blocks of the new energy world.

Global trends like sustainability and climate protection, digitalization and technological innovation are altering the energy landscape. E.ON's core businesses reflect this: the transformation of yesterday's power lines into tomorrow's smart energy networks, the increasing demand for innovative customer solutions and the global growth of renewables.

Value-enhancing procurement of goods and services is an important requirement of the success of E.ON's business. In all E.ON's procurement processes E.ON requires human rights and environmental standards to be maintained throughout the entire supply chain. To this end, E.ON has introduced various policies and management processes.

E.ON's approach

E.ON has a commitment to act ethically and responsibly in all its business relationships and has zero tolerance of slavery and human trafficking in any part of its business or supply chain. E.ON supports and is committed to upholding the UN Guiding Principles on Business and Human Rights and the core labour standards set out by the International Labour Organisation. E.ON has a wide range of internal policies, standards and processes in place to assist in tackling slavery and human trafficking, including:

1. E.ON Code of Conduct and E.ON's Human Rights Policy Statement;
2. E.ON Supplier Code of Conduct, with standards regarding human rights, working conditions, environmental impact and ethical business standards;

3. General Purchasing Conditions for suppliers to secure compliance with the E.ON Supplier Code of Conduct;
4. Defined and monitored qualification process of new suppliers before E.ON engages in business with them;
5. Supplier evaluation of our top suppliers and high volume orders, upon fulfillment of contracts;
6. Biennial Risk Assessment in relation to suppliers with a significant annual contract volume; and
7. Whistleblowing hotline to enable employees to report possible violations of the law or of company guidelines or policies

For further Information about E.ON's responsible business practices please refer to:

<https://www.eon.com/en/about-us/sustainability/sustainability-report.html>

E.ON's continued commitment

E.ON will continue to review its policies and processes in relation to the prevention of slavery and human trafficking in its business and supply chain, strengthening these where necessary to ensure continued alignment with the Act.

E.ON will also continue to train all employees on, and ensure compliance with, our Code of Conduct and will identify additional training needs where necessary.

This statement has been approved by the E.ON SE Board of Directors on behalf of E.ON. A new statement will be published each year on the website.



Dr. Johannes Teyssen
Chief Executive Officer, E.ON SE
June 2017

