

The E.ON Control Solutions top management are committed to continuously improving our energy consumption performance, whilst reducing costs. We strive to improve the management of our energy consumption within our business and work towards energy-efficient best practices. Our focus will center on cost-effectiveness, reducing energy costs whilst giving us a competitive advantage over others in our industry sector.

To achieve these goals, we will adopt the following best practices:

- Use our continuous Energy Improvement program to support our overall business goals, including improving service and safety practices
- Ensure energy efficiency considerations are included in all aspects of our business plan whilst being consistent with sound business management practices and our responsibilities as a corporate citizen
- Ensure compliance with legal requirements in force and other requirements to which the organisation subscribes, relating to energy.
- Ensure our employees are aware of and accountable for their actions influencing energy management
- Reduce energy usage. Establish and then use energy efficiency objectives and targets to drive performance improvements
- Ensure that products and services purchased are as energy-efficient as possible.
- Implement energy performance improvements in our designs
- Implement, monitor and report procedures to communicate our performance internally and to relevant external parties
- Strive to continuously improve our energy efficiency performance, improve productivity, and therefore reduce our environmental impacts through regular review of our activities
- Ensure the necessary resource and information is available to achieve all objectives and targets
- Conduct technical and energy practice assessments to establish goals and track our progress
- Actively seek employee ideas and participation in continuous energy improvement

To measure our results, we have established the following targets:

• To support our overall continuous Energy Improvement program, in the period from 2020-2023, we will reduce corporate energy use across the company by at least 3%. This target is subject to review throughout this period.

For our clients, E.ON Control Solutions will continue to develop projects and support contracts with energy efficiency as the primary consideration and report on these via engineer's reports and project energy reduction tracking where deployed.

We will realise our Continuous Energy Improvement program goals and objectives by ensuring that all members of E.ON Control Solutions embrace this policy.

Signed:

Mr. Matt Brown, Managing Director